



P.O. Box 924 Palmer, AK 99645 (907) 746-7277

STATEMENT OF COVENANT FOR BOARD MEMBERS Adopted September 24, 2018

As a board member of Hatcher Alpine Xperience, I, _____,
understand that my duties and responsibilities include the following:

1. **I am morally responsible** for the health and well-being of this organization. As a member of the board, I have pledged myself to help realize the mission, which is: *"To develop and maintain a regional alpine ski area in Hatcher Pass to promote safe outdoor recreation and healthy lifestyles."*
2. **I am fiscally responsible**, with the other board members, for this organization. It is my duty to know what our budget is, to be active in planning that budget, and planning the fundraising to meet that budget.
3. **I am legally responsible**, along with other board members, for this organization.
 - a. I am responsible to know and approve all policies and programs, and to oversee the implementation of policies and programs.
 - b. I know that if I neglect my duties or if I act in bad faith, it may be possible for me to be held personally liable in suits brought by a private person, a business, a governmental entity, or even the organization itself. However, I understand that I am not responsible for the day-to-day operations of the organization as these are the responsibility of the executive director.
4. **I am enthusiastically committing my time and attention to the organization**
 - a. I will attend all board meetings unless circumstances beyond my control prevent my attendance, and I will be available for home consultation.
 - b. I will read materials sent to me in advance of the board meetings.
 - c. I understand that if I am absent without excuse from regularly scheduled board meetings 3 times in a year that I will be asked to resign from the board.
 - d. I will attend an annual board retreat, at least once per calendar year.



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5. **I will give** what is for me a significant donation. I may give this as a one-time donation each year, or I may pledge to give a certain amount several times during the year.
6. **I will work to raise money for Hatcher Alpine Xperience**, in whatever ways are best suited for me. These may include individual solicitation, helping with special events, writing mail appeals and the like. There is no set amount of money that I must raise because I am making a good-faith agreement to do my best, and bring in as much money as I can.
7. **I will act with the care and loyalty** required of board members, and put the interests of the organization first.
 - a. I am committing to serving a full term as a Board Member (2yrs)
 - b. I agree to an exit interview upon termination/resignation
8. **I will observe the organization's conflict-of-interest policy** in letter and spirit, taking care to disclose publicly any conflicts that arise in the course of my business or the organization's, and to recuse myself from decisions that create or appear to create a conflict of interest for me.
9. **I will maintain the organization's confidentiality** at all times by not divulging, discussing, disseminating or providing confidential information in any manner to any person at any time.
10. **I promise to preserve the investment of time and money** made over years by all the donors and volunteers who created this organization and brought it to this point.

Every board member is making a statement of faith to carry out the above agreements to the best of our ability, each in our own way, with knowledge, approval, and support of all.

Signed: _____
Board of Directors

Date: _____

Printed Name: _____

Signed: _____
Executive Director

Date: _____